

MiGrowth

Growing Careers | Growing Businesses

INTERESTED IN UTILISING TECHNOLOGY TO ENHANCE YOUR RECRUITMENT?

- ✓ Reduces Cost of Hire
- ✓ Provides Detailed Reports on Each Candidate
- ✓ Facilitates Justifiable Recruitment Decisions
- ✓ Increases Workforce Diversity



Introducing MiAssessment

MiAssessment is a unique online platform that pre-assesses candidates' prior to interview, allowing you to establish if an individual is right for the role, before you have even met them. This is achieved by gathering role relevant data, as well as applicants' work based preferences, through tests that explore their cognitive ability, integrity, job fit, and culture fit.

By utilising quantifiable scientific reasoning, MiAssessment provides hiring managers with an incredible insight into all viable candidates, by presenting unique reports centred on role specific questions, which you can tailor for your organisation. This results in increased inclusion, removal of discrimination, and ultimately ensures that the best candidate for the role is always put forward.

Aptitude testing is considered to be the best method for assessing candidates during recruitment and selection, with cognitive ability and integrity assessments being applauded as a good predictor for future job performance.

(Mogridge, 2019)
(Schmidt & Hunter, 1998)



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STRUGGLING TO SOURCE AND ASSESS THE RIGHT TALENT FOR YOUR ORGANISATION?

- ✓ FREE To Our Partners
- ✓ Does Not Charge Per Candidate Invitation
- ✓ Customisable To Any Role
- ✓ Removes Bias



How MiAssessment Works

Step 1 - Brief

Our team will take a detailed job brief to understand the exact requirements for your vacancy. We will then collectively identify 5 core competencies required for the role.

Step 2 - Source

MiGrowth sources appropriate talent in line with the previously discussed role requirements. All suitable candidates are then sent an invitation to complete the bespoke MiAssessment tests.

Step 3 - Assess

Candidate assessment reports are generated and sent to the client, minus identifying information such as name and gender. This allows you to review submitted applications without bias.

Step 4 - Decision

Using the unique MiAssessment reports, which provide feedback on all candidates, clients can make justifiable selection decisions based on relevant hiring data.



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LOOKING TO INCREASE YOUR WORKFORCE DIVERSITY WITHOUT INCURRING ADDITIONAL COSTS?

- ✓ Cost Effective and Scalable
- ✓ Improves Hire Quality
- ✓ Enhances Candidate Experience
- ✓ Allows You To Uncover Hidden Gems



MiAssessment Demonstration

If you're interested to find out more about our MiAssessment software, and how it can benefit your business, then please visit the [MiGrowth website](#), where we have a wealth of information on the service we provide to our clients, along with details on our team, who have over 50 years of combined recruitment experience. In addition to that, we have also provided a range of downloadable resources for our clients, along with a [FAQ page](#) to answer any outstanding questions that you may have.

If you would like to see the capabilities of our MiAssessment software first hand, online demonstrations can be booked via our [booking portal](#).

In the passing year alone there has been a 12% increase in companies conducting candidate assessments online, and said number is only forecast to further increase in the future.

So what are you waiting for?

(CIPD, 2020)



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